

H.E. António Guterres Secretary-General United Nations New York, NY 10017

1st June 2023

USA Dear Secretary-General,

I am pleased to confirm that Amoria Group and our subsidiaries, Amoria Bond, and Coalesce Management Consulting, supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Amoria Group will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture, and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

David Etherington Group CEO

Amoria Group is the trading name for Amoria Bond Limited, registered in England (Company No. 5895820, VAT No. GB 896 8733 45) at 2nd Floor, One Didsbury Point, 2 The Avenue, Manchester M20 2EY. Coalesce Management Consulting Inc is a subsidiary of Amoria Bond Limited and is located at 22 W. Washington, Suite 1500, Chicago, IL 60602